

# KidsROCK Academy CLUB PALS Policy

Last updated 6-2011

## I. Club PALS

### A. What is Club PALS?

1. Club PALS is exclusive to KidsROCK and is the best combination of support and enrichment. PALS stands for P: Physical Education, A: Arts, L: Language Arts, and S: Science.
2. We gather once a week for enrichment classes covering a variety of subjects, with a character trait as the central theme. It is a stand-alone program; there is no accountability, file-holding, homework, or personal curriculum planning. The only prerequisite is the Session Training at the beginning of each session.

### B. Schedule

1. Club PALS typically runs for a two or three hour class time each week for a twelve week session. Families will arrive fifteen minutes before the start time to become familiar with their centers. Families will leave promptly at the close of Club PALS as a courtesy to the host. Children are encouraged to participate to the degree that they are drawn and is safe. The day will include circle time, show and tell, a variety of centers, and closing circle time with prayer. We also have free time and parent time during our day.
2. A family who drops out of the session after the registration deadline eliminates the option for registration in the following session of Club PALS.
3. If a family plans to miss three or more weeks, that family should not register for the session.

### C. Parental Participation

1. The Session Training is required in order to participate in Club PALS. If a family is unable to attend the Training taking place in the house to which that family is assigned, the family will need to make arrangements to attend another Training.
2. At least one parent from each family will participate fully in the Club PALS day, from sitting with children during circle to closing prayer. Enrollment allows an opportunity to choose subject areas that one would like to lead during centers.
3. If a parent joins who gives care to another family of children, we will make a decision on a case by case basis as to the responsibilities of the second family. All fees are measured by individual family.
4. Parents are responsible for making arrangements and collecting take-home per-child supplies from centers that were missed.

### D. Finances

1. Payment plans are available. Full payment must be made by the final registration deadline.

## II. Conflict Resolution

- A. Conflict between us, as brothers and sisters in Christ, will arise. Instead of writing out rules to the detail, we will follow the Golden Rule and act with love, thoughtfulness and self-sacrifice. We will assume the best, even when a brother or sister is short or non-communicative. We will follow the teachings of Paul, and handle problems immediately, personally, honestly and with finality, even if the solution is to agree to disagree.
- B. We agree to not take anything negative or private out of our group.
- C. If any of us fails to address a problem promptly we forfeit the right to be angry! This sounds funny, but there must be a statute of limitations on our hurt feelings and grudges. If it wasn't worth going to the source right away, it is not worth allowing it to fester until another irritation exacerbates it. We must choose to be like God, and wipe the slate clean and forget any transgressions (real or imagined).
- D. We expect that all conflict with other members remain off our Yahooogroup list. Please respect one another by keeping emails private. If this is not respected we reserve the right to remove you from the Yahooogroup list without notice.

## III. Discipline Policy

- A. We all allow for the different discipline styles between us, as parents, but we do agree to a level of behavior that is acceptable within KidsROCK activities. If a child is a danger, distraction or disrespectful to himself, the teacher, property and/or others, a modification of behavior is in order. Behaviors calling for action include, but are not limited to, children failing to stay with the group, children behaving aggressively (verbally or physically) with others and children who distract from teaching time with their words or actions.

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- B. Discipline will ultimately be the responsibility of the adult who brings the child. However, we trust and support each other to discipline children in our vicinity and charge. Once the adult who brought the child to the event is aware that child is being corrected by another adult, he or she will need to follow up. While we trust one another to correct other children, **we will not put on the shoulders of one the responsibility to maintain discipline of all.**
- C. Our policy is to take three initial steps to discipline. All are to be handled immediately and calmly with clear communication to the child which behavior has earned discipline. The first is to remind, the second is to redirect and the third step is to remove the child from the activity until he or she is ready to follow directions. With each step, the child is given an explanation in relation to the KidsROCK rules. If the child does not respond to discipline, an available adult will remove the child from the teaching area to follow through with the above steps. The final step will be to ask the parent to remove the child from the activity. On a case by case basis, the parent may arrange to leave other children at KidsROCK to finish the day.

### IV. Sick Policy

- A. Illness will be handled mostly by the common sense and courtesy of the parent. If parent or child cannot comfortably participate in the day's activities, or is infectious (eye infection, diarrhea, vomit, fever, etc), other arrangements should be made. Our policy is to be infectious-symptom free for 24 hours and/or on needed antibiotics for a minimum of 24 hours. Contact with at least one other KidsROCK member (president or host) must be made if you will unexpectedly be missing. If done by email or phone message, there must be a reply received.

### V. Supervision

- A. Proper supervision of children is a prime concern for the safety of anyone participating in a KidsROCK activity. Teachers in class will make use of available adults to take care of bathroom breaks, discipline issues and supplies retrieval. At least two people will be present.

**\*\*\*KidsROCK Academy Club PALS Policies are subject to change without notice. When changes occur, it will be announced at the Session Training.\*\*\***

## KidsROCK Academy CLUB PALS Policy

I have read and understand the Club PALS policies above and agree to hold to them for the duration of my family's participation in the Club PALS session.

PHOTO CONSENT: KidsROCK Academy uses pictures from our activities pictures in printed and web publications. Your signed policy constitutes permission for KidsROCK Academy to use images for those purposes. A written statement must be on file if you do not give consent.

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

KidsROCK Use Only

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